



# SARVANGIN VIKAS SAMITI

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## CHILD PROTECTION POLICY

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### **Overview**

#### **The ethics, principles and thoughts**

- ❖ The entire child abuse treated as the abuse of child's rights.
- ❖ The entire child having equal rights of protection from any exclusion, Discrimination, abuse and exploitation.
- ❖ The status of entire children should be improved through promotion of rights as per the UN Convention on the Rights of the Children including the rights of freedom.
- ❖ All of us need to have a clear cut vision to protect the children.
- ❖ During the work with partners, all have a responsibility to ensure minimum standards of protection for children.
- ❖ All of us maintain personal commitments towards the children in terms of Protection from the incidents of abuse in the society.
- ❖ we also ensure that the entire personals & workers are aware about the issues and risks of the children.
- ❖ The staff and workers will be aware with the steps to take regarding the safety and security of the children.
- ❖ All of us are responsible to take appropriate decision to promote the issues of protection and participation of the children.
- ❖ All of us are liable to support the children, at any issues directly concerned with them.
- ❖ We must act properly and effectively in the cases of child issues.
- ❖ All of us need to educate ourselves to inhale a principle that we will work in the 'best interests of the children as a social worker
- ❖ All of us need to respond and take care to the expressions and desires of children at least in their own issues.
- ❖ All of us will try to establish an environment to ensure participation of children in decision making process at all level of governance. The efforts may be initiated domestically for this purpose.

#### **Responsibilities on child Protection**

- ❖ The entire associates / allied Staffs will sign the copy of code of conduct during the joining of their services.
- ❖ The entire related supporters and partners will duly sign the copy of code of Conduct during association.
- ❖ The entire staff and workers will have a copy of the child protection policy during their services.

- ❖ The copy of CP Policy will also be a part of check the relativity during appointment process of the personals.
- ❖ All possible events like capacity building, leadership development and other opportunities and all possible support of the concerned children will be made available by the SVS workers if feel essential for the children during execution of activities.

### **Indicators to fulfill Responsibilities**

#### **Any personal, Staff and workers never try to:**

- ❖ Threat, beat or discharge any physical assault or Abuse the children
- ❖ Promote any sexual relationships with the children
- ❖ Promote any relationships with children which Seems like exploitative or discriminative.
- ❖ Apply language, make suggestions or giving advice which is inappropriate, offensive or abusive.
- ❖ Behave physically in a manner which is in appropriate or sexually provocative  
have a child or the children with whom they are working to stay in night in their house without any supervision
- ❖ Living in the same room or bed of a child working with them
- ❖ Support, or take part in behavior of children which are illegal, unsafe or abusive
- ❖ Promote discrimination, differentiation or show favour with any children to exclude the others.
- ❖ These above are only an instance, not the full & final conduct. The objective is only to sensitize, so that the staff should avoid acts or behave, which may establish ill practices or potentially abusive behavior.

### **Recommendations**

- ❖ Must be aware with any adverse situations which may creates the risks and manage these
- ❖ Ensure pre plan to conduct and execute any program along with the site /venue to the reduction of risks
- ❖ Be at par with the possibilities, be transparent, accountable and visible during working with the children
- ❖ Establish a child friendly culture of freedom and openness, exists to enable the issues or any concerns raised among the children.
- ❖ Always try to promote the proper implementation of each & every aspects of child rights.

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